reement was drawn up and was signed by both the s before me.

e present report relates only to the two demands No. (1) 5), on which no settlement could be reached in spite of all ssions and efforts. The position is as noted below.

mand No. 1.—for grant of a minimum wage of Re. 1· rorker per day.

mand No. 6—for grant of increments to all the employees in every six months, with retrospective effect from nuary 1946.

e Association President explained the need for these nds and stated that they should be granted by the Manage-, because, the cost of living in Mysore City had derably gone up and the Dearness Allowance now paid *i.e.*, Rs. 12 and 15 per month is low as compared with other private concerns. He mentioned that, in Mysore vay Workshop the workers are given a minimum of 25 each per month and that, in the Electrical Department nonthly rated workers who have been made permanent who are classified as "lower staff" get at least Rs. 25 per month and that is the lowest pay. He added that ernment had also recognised the need for higher scales of for the lower officials and had raised the scales of pay ntly.

ne Management representative explained at length the agement's present unfavourable financial position on unt of the trade depression and collapsing condition of silk business, and pleaded utter inability of the Manage-t to grant these two demands involving heavy extra cost. n the details given by him the position may be summed hus :—During the war years, the Management had, it is , good business, and hence improved the basic wages and conditions considerably and paid also two months' bonus each worker per year. In 1943-44, the basic wage mum was 4 annas per worker per day. In 1945 the agement raised the wage minimum to range from annas 8 per day. In the second half of 1946, particularly from middle of August 1946, the silk market began to collapse. from that date till to-day the market is going down, v great the loss to the Management has been could be ged from the fact that in August 1946, the selling rate Rs. 76 per lb. and that the rate has now come down to 26 to 28 per lb. Even so, the Management is not able to their goods in stock as Italian Silk is being offered in the ian Market at Rs. 17 per lb. In consequence, the ten ees share of this Company has come down from Rs. 28 to 10-12-0. The cost of production in the company works to about Rs. 9 per lb. and the cost of raw material ut Rs. 21 per lb. So the total cost of production is 30 per lb. Unless the Management get at least a price Rs. 31 per lb. it is impossible to make both ends meet. So ch so, the Management has already closed down three nches in the State and is considering the question of closing vn some other sections and reducing the staff and effecting renchment in this Mysore Factory also. The Management ve even approached Government for aid by getting them otection from the Government of India. The question nder the consideration of Government, and until that is tled, the Management fears that it is not in a position to crease the basic wages nor would it be possible to grant y increment to the employees. Last year the Management s suffered heavy loss. It is with much difficulty and anxiety that the Management is running this Mysore concern in order that it may not loose the trained labour on whom a lot of money (at the rate of Rs. 200 to Rs. 300 on each working hand) has been spent. As soon as the position improves, the Management would take up for consideration the question of increase in basic wages and grant of increments.

The Management representative added that the comparison made by the Association between the Railway and the Electrical Departments and the Silk Industrial concerns, does not hold good, as these concerns are not of a similar nature, and further, as there is no trade loss or depression to those concerns as in the case of silk concerns.

Finally the Management representative regretted that, in the present conditions of the company, it was not at all possible to accept these two demands. He appealed to the Association to withdraw these demands and to leave it to the Management to consider this question when silk business conditions improve and the position enable the company to be in a position to increase the wages and grant increments. Still, the Association President pressed the demand and said that the demands could not be withdrawn.

In spite of all efforts, no agreement could be effected between the parties on these two demands.

All possible methods for settlement were explored but the parties did not come to settlement in regard to these demands.

In the result, the Conciliation in regard to these two demands, *viz.*, Nos. (I) and (6) ended in failure, which I hereby report.

I request that this report may be published in the Gazette as required under Sub-Section 4 of Section 12 of the Act.

I have the honour to be,

Sir,

Your most obedient servant,

NAVANEETHAM,

*Chief Conciliator in Mysore.*

## EDUCATION SECRETARIAT

Dated 16th March 1948.

**No. E. 7281—Edn. 72-46-10.** Under Section 14 (2) (*f*) of the Mysore University Act III of 1933, His Highness the Chancellor is pleased to nominate Mushir-ul-Mulk Mr. J. Mohamed Imam as a member of the Mysore University Council in the vacancy caused by the demise of Shafiq-ul-Mulk Mr. Mohamed Abbas Khan.

7234 A. C. NIRVANI GOWDA, *Edn. Secy.*

## LAW SECRETARIAT

Dated 22nd March 1948.

**No. R. L. 2419—L. C. 22-47-1.** In exercise of the powers conferred by clause (a) of sub-section (2) of section 13 of the Government of Mysore Act, 1940, the Government of His Highness the Maharaja are hereby pleased to summon the Legislative Council to meet for its Budget Session from Wednesday the 16th June 1948 at 12 NOON at the Council Hall, Old Public Offices, Bangalore.

S. KANAKARATNARAJ,

7321 *Legal Rember. and Law Secy.*

## CHIEF SECRETARIAT

Dated 18th March 1948.

**No. 6875—C. B. 8-47-7.** His Highness the Maharaja has, in partial modification of the Notification No. 2961—C. B. 8-47-2, dated 14th November 1947, been pleased to order the appointment of the Minister for Finance and Industries as Chairman of the Gold Reviewing Committee.

1225 M. SHAMANNA, *Chief Secy. I/c.*